



Notice is hereby given according to State Statutes that the VILLAGE BOARD of the Village of Hobart will meet on Tuesday August 20<sup>th</sup> 2024 at 6:00 P.M. at the Village Office (2990 South Pine Tree Road). NOTICE OF POSTING: Posted this 16<sup>th</sup> day of August, 2024 at the Hobart Village Office and on the village website.

## MEETING NOTICE – VILLAGE BOARD (Regular)

Date/Time: Tuesday August 20<sup>th</sup> 2024 (6:00 P.M.)

Location: Hobart Village Office (2990 South Pine Tree Road)

### ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call.
2. Certification of the open meeting law agenda requirements and approval of the agenda
3. Pledge of Allegiance

### 4. PUBLIC HEARINGS

5. CONSENT AGENDA (These items may be approved on a single motion and vote due to their routine nature or previous discussion. Please indicate to the Board President if you would prefer separate discussion and action.)

A. Payment of Invoices (Page 3); B. VILLAGE BOARD: Minutes of August 6<sup>th</sup> 2024 (Regular) (Page 6); C. PUBLIC WORKS AND UTILITIES ADVISORY COMMITTEE: Minutes of July 8<sup>th</sup> 2024 (Page 9)

### 6. ITEMS REMOVED FROM CONSENT AGENDA

7. CITIZENS' COMMENTS, RESOLUTIONS AND PRESENTATIONS (NOTE: Please limit citizens' comments to no more than three minutes)

### 8. VILLAGE ADMINISTRATOR'S REPORT/COMMUNICATIONS

#### A. INFORMATION – 2024 Equalized Values (Page 10)

The Village of Hobart experienced another significant increase in its Equalized Value ("value") last year. The 2024 overall value of the Village is \$1,675,587,900, which is eleven percent higher than 2023's value of \$1,514,933,400. This increase was the third consecutive year of a double-digit percentage increase. The Village has not seen a decrease in its equalized valuation since 2010. The vast majority in the total equalized value is residential (\$1.268 billion, 10 percent increase over 2023), followed by commercial (\$345.8 million, 19 percent increase) and industrial (\$46.1 million, 4 percent).

#### B. INFORMATION – 2024 Village Estimated Population (Page 14)

The most recent estimate of the Village's population from the Department of Administration shows Hobart has an estimated population of 10,905, as of January 1<sup>st</sup> 2024. This is a one-year increase of 97 residents (1 percent) and 694 residents (6.8 percent) over the 2020 census. Wisconsin's total population is estimated at 5,989,250 which is a change of 95,532 persons and 1.62%. The Hobart-Lawrence Police Department now provides services to a population of 17,841, an eight (8) percent increase (1,324) from the 2020 census (16,517).

#### C. INFORMATION – August Investment Report (Page 16)

### 9. COMMITTEE REPORTS AND ACTIONS

### 10. OLD BUSINESS

### 11. NEW BUSINESS

#### A. DISCUSSION AND ACTION – Proposed 2025-2029 Capital Projects Plan and 10-year Road Improvement Plan (Page 22)

The proposed plan calls for \$1.074 million in projects in 2025, with the majority in roads (\$434,000) and Public Works (\$304,000). Staff recommend a review (first reading) this evening and final action (second reading) on the proposed plan at the September 3<sup>rd</sup> Board meeting.

**B. DISCUSSION AND ACTION – Master Services Agreement with Amplitel Technologies (Page 27)**

This contract is for the Village's IT needs and runs from September 1<sup>st</sup> 2024 to September 1<sup>st</sup> 2025. The projected cost is \$7,625 per month (see attached breakdown of cost allocation).

**C. DISCUSSION AND ACTION - POLICY 2024-01 (COMPENSATION PROGRAM AND JOB PERFORMANCE REVIEW) (Page 51)**

The purpose of this policy is to establish new guidelines for compensation adjustments and job performance reviews for all employees other than the Hobart-Lawrence Police Department (HLPD).

**D. DISCUSSION AND ACTION – Proposed Salary for Working Foreman Position**

The Board approved the position earlier this year, but did not establish a salary. Staff is requesting the salary be set at \$29.50 per hour.

**E. DISCUSSION AND ACTION – Proposed Changes to the Village Sick Leave Policy (Page 56)**

Under this proposal, starting next year, employees would be able to carry over up to two (2) days of sick leave to the following calendar year by notifying the Village Treasurer prior to November 1st. This would allow an employee to have up to eight (8) days of sick leave available in 2025. Starting in 2026, employees would be able to place a limited number of unused sick days, based on their length of employment with the Village, in a "Sick Bank" for post-employment health related expenses.

**F. DISCUSSION - Items for future agenda consideration or Committee assignment**

**G. ADJOURN to CLOSED SESSION:**

1. Under Wisconsin State Statute 19.85 (1) (e): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session RE: Sale of Property/TID Projects/Development Agreements
2. Under Wisconsin State Statute 19.85 (1) (g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. RE: Tribal Affairs; Potential Litigation

**H. CONVENE into open session**

**I. ACTION from closed session**

**12. ADJOURN**



Aaron Kramer, Village Administrator

Village Board of Trustees: Richard Heidel (President), David Dillenburg, Vanya Koepke, Tammy Zittlow, Melissa Tanke

**UPCOMING BOARD MEETINGS**

Tuesday September 3<sup>rd</sup> 2024 (6:00 PM) – Regular Board Meeting at Village Office

Tuesday September 17<sup>th</sup> 2024 (6:00 PM) – Regular Board Meeting at Village Office

Tuesday October 1<sup>st</sup> 2024 (6:00 PM) – Regular Board Meeting at Village Office

NOTE: Page numbers refer to the meeting packet. All agendas and minutes of Village meetings are online: [www.hobart-wi.org](http://www.hobart-wi.org). Any person wishing to attend, who, because of their disability, requires special accommodations, should contact the Village Clerk's office at 920-869-1011 with as much advanced notice as possible. Notice is hereby given that action by the Board may be considered and taken on any of the items described or listed in this agenda. There may be Board members attending this meeting by telephone if necessary.